



Health and Safety Policy: Commitment to Safety Management Practices

Under the Health and Safety at Work Act (HSWA) 2015, RJ Safety Consulting Ltd (trading as SHE Pre-Qual) is a PCBU (a "person conducting a business or undertaking"). Its workers are committed to meeting all legislative requirements under this legislation.

SHE Pre-Qual management and staff are committed to maintaining a safe and healthy working environment for the safety and health of our employees and other persons in the workplace. SHE Pre-Qual will comply with all relevant legislative requirements, regulations, codes of practice, and safe operating procedures. We are committed to engaging and consulting with all employees in relation to Health and Safety and the continual improvement of our Health and Safety systems.

Health and Safety is everyone's business. All employees and others at our worksites are expected to share and participate in our commitment to avoid all incidents which may cause personal injury, property damage, or loss of any kind. Every person we work with is expected to ensure their own welfare and that of their fellow workers and others in the workplace. Everyone must maintain a safe working environment and ensure that no action or inaction will harm others. Management is responsible for ensuring Health and Safety policies and procedures are observed.

Employee Participation

Each employee and any other person in the workplace is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- Being involved in the workplace health and safety system.
- Complying with and observing the correct procedures for all tasks.
- Reporting any pain or discomfort as soon as possible.
- Ensuring all accidents and incidents are reported.
- Helping all employees, other workers, and visitors to the workplace understand the correct safety procedures and why they exist.
- Telling the responsible person immediately of any health and safety concerns.
- Maintaining a safe working environment at all times.

Incident Reporting and Rehabilitation



All accidents and incidents are to be accurately reported and recorded in a timely manner. In the event that any employee is injured, SHE Pre-Qual Ltd will, where practicable, fully participate in a rehabilitation program. SHE Pre-Qual is committed to ensuring the safe and early return to work of any injured employee.

Policy Management and Review

The Directors are responsible for the management and review of our Health and Safety policies, procedures, and rules. All staff are responsible for the development, implementation, and control of our Health and Safety policies, procedures, and rules. Our Health and Safety policy, procedures, and system will be reviewed by the directors and staff annually.

Signatures & Review Details

	Date
Director Robyn McRae <i>Robyn McRae</i>	26/05/2026
Director Jean Ryan <i>Jean Ryan</i>	26/05/2026

Next Review Date: 26/05/2027